



LAXMI ORGANIC INDUSTRIES LTD

Details of Familiarisation Programs imparted to Non-Executive & Independent Directors in FY2025-26

Date	Details	Directors					
		Mr. Manish Chokhani	Ms. Sangeeta Singh	Dr. Rajiv Banavali	Dr. Rajeev Vaidya	Mr. Arun Tadarwal	Mr. Vijay Ratnaparkhe
Mar-2025	Presentation on Annual Business Plan (FY26)	90 min	90 min	90 min	90 min	90 min	90 min
May-2025	Annual Update on Performance, Internal Controls and Compliance update, Legal Updates, Functional Reviews, Capex Proposals and Strategy Presentations	90 min	90 min	90 min	90 min	90 min	90 min
July-2025	Quarterly Financial Performance, Internal Audit Controls, Compliances Update, Litigation Update, Legal Updates, RPT Details, Functional Reviews, Capex Proposals and Strategy Presentations	60 min	60 min	60 min	60 min	60 min	60 min
Oct-2025	Quarterly Financial Performance, Internal Audit Controls, Compliance Update, Litigation Update, Legal Updates, RPT Details, Functional Reviews, Capex Proposals and Strategy Presentations	60 min	60 min	60 min	60 min	60 min	60 min
Jan-2026	Quarterly Financial Performance, Internal Audit Controls, Compliances Update, Litigation Update, Legal Updates, RPT Details, Functional Reviews, Capex Proposals and Strategy Presentations	90 min	90 min	90 min	90 min	90 min	90 min
Mar-2026	Presentation on Annual Business Plan (FY27)	90 min	90 min	90 min	90 min	90 min	90 min

Quarterly update: As a part of the Agenda of Board / Committee Meetings presentations are regularly made to the Independent Directors on various matters inter-alia covering the Company's strategy, business, operations, markets, performance, organization structure, finance, risk management framework, quarterly and annual financial results, human resources, technology, health safety C environment, regulatory updates and future outlook.