



## LAXMI ORGANIC INDUSTRIES LTD

### Details of Familiarisation Programs imparted to Non-Executive & Independent Directors in FY2024-25

Date	Details	Directors						
		Mr. Manish Chokhani	Ms. Sangeeta Singh	Dr. Rajiv Banavali	Dr. Rajeev Vaidya	Mr. Omprakash Bundellu	Mr. Arun Tadarwal	Mr. Vijay Ratnaparkhe
Mar-2024	Presentation on Annual Business Plan (FY25)	90 min	90 min	90 min	90 min	90 min	90 min	NA
May-2024	Annual Update on Performance, Internal Controls and Compliance update, Legal Updates, Functional Reviews, Capex Proposals and Strategy Presentations	60 min	60 min	60 min	60 min	60 min	60 min	NA
July-2024	Quarterly Financial Performance, Internal Audit Controls, Compliances Update, Litigation Update, Legal Updates, RPT Details, Functional Reviews, Capex Proposals and Strategy Presentations	60 min	60 min	60 min	60 min	60 min	60 min	60 min
Oct-2024	Quarterly Financial Performance, Internal Audit Controls, Compliance Update, Litigation Update, Legal Updates, RPT Details, Functional Reviews, Capex Proposals and Strategy Presentations	60 min	60 min	60 min	60 min	NA	60 min	60 min
Jan-2025	Quarterly Financial Performance, Internal Audit Controls, Compliances Update, Litigation Update, Legal Updates, RPT Details, Functional Reviews, Capex Proposals and Strategy Presentations	90 min	90 min	90 min	90 min	NA	90 min	90 min
Jan-2025	Special Presentation on Analysis of SEBI LODR Amendments, 2024 - Key Changes and Implications	30 min	30 min	30 min	30 min	NA	30 min	30 min

**Quarterly update:** As a part of the Agenda of Board / Committee Meetings presentations are regularly made to the Independent Directors on various matters inter-alia covering the Company's strategy, business, operations, markets, performance, organization structure, finance, risk management framework, quarterly and annual financial results, human resources, technology, health safety C environment, regulatory updates and future outlook.