PIVI		CG Report 2025, num	
General in	form	nation about company	
Scrip code	5432	277	
NSE Symbol	LXC	СНЕМ	
MSEI Symbol	NOT	TLISTED	
ISIN	INE	576O01020	
Name of the entity	Laxı	mi Organic Industries Limited	
Date of start of financial year	01-0	14-2024	
Date of end of financial year	31-0	3-2025	
Reporting Quarter Type	Year	rly	
Date of Quarter Ending	31-0	3-2025	
Type of company	Equi	ity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes		
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes		
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Not Applicable	
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	Not Applicable	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	During the quarter ended March 31, 2025, there are no new tax litigations or Disputes. However, there were ongoing tax litigations or disputes which was already disclosed in notes to accounts of the financial statements under the head contingent liabilities.	
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	NOT Applicable	
Risk management committee	App	licable	
Market Capitalisation as per immediate previous Financial Year	Тор	1000 listed entities	
Is SCORE ID Available ?	Yes		
SCORE Registration ID	CON	ML00262	
Reason For No SCORE ID			
Type of Submission	Original		
Remarks (website dissemination)			
Remarks for Exchange (not for Website Dissemination)			

				Ann	nexure I									
	Annexure I to be submitted by listed entity on quarterly basis													
			I. C	omposition (	of Board of Directors									
				Disclos	sure of notes on composition of	of board of directo	rs explanatory							
	Whether the listed entity has a Regular Chairperson Yes													
					Whether Chairperson is relate	ed to MD or CEO	No							
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth						
1	Mr		11-02- 1962											
2	Mr	Rajan Venkatesh	AAAPV4007E	10057058	Executive Director	Not Applicable	CEO-MD	07-08- 1975						
3	Mr	Harshvardhan Goenka	ALYPG3514C	08239696	Executive Director	Not Applicable		30-04- 1989						
4	Mr	Rajeev Goenka	AEKPG0054J	00059346	Non-Executive - Non Independent Director	Not Applicable		04-08- 1967						
5	Mr	Manish Chokhani	AAAPC6471H	00204011	Non-Executive - Non Independent Director	Not Applicable		14-10- 1966						
6	Ms	Sangeeta Singh	ANTPS7428L	06920906	Non-Executive - Independent Director	Not Applicable		10-12- 1959						
7	Mr	Rajeev Vaidya	AJOPV2898L	05208166	Non-Executive - Independent Director	Not Applicable		04-01- 1958						
8	8 Mr Rajiv Banavali FWZPB6966E 09128266 Non-Executive - Independent Director Not Applicable													
9 Mr Arun Lalchand Todarwal AAGPT5697L 00020916 Non-Executive - Independent Director Not Applicable 10														
10	Mr	Vijay Ramchandra Ratnaparkhe	AAQPR0065C	03211521	Non-Executive - Independent Director	Not Applicable		22-02- 1965						

	I. Composition of Board of Directors										
	Disqualification of Directors under section 164 of the Companies Act, 2013										
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status						
1	No				Active						
2	No				Active						
3	No				Active						
4	No				Active						
5	No				Active						
6	No				Active						
7	No				Active						
8	No				Active						
9	No				Active						
10	No				Active						

					I. Co	mpositio	on of Board	of Directors					
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		15-05- 1989				1	0	2	0			
2	NA		03-04- 2023				1	0	0	0			
3	NA		24-11- 2020				1	0	1	0			
4	NA		12-08- 1994				1	0	0	0			
5	NA		21-02- 2011				3	2	2	1			
6	NA		29-09- 2017	29-07- 2022		90	4	4	4	1			
7	NA		26-11- 2020	26-11- 2020		52	1	1	1	1			
8	NA		18-05- 2021	18-05- 2021		46	1	1	0	0			
9	NA		01-04- 2024	01-04- 2024		12	4	3	4	3			
10	NA		01-07- 2024	01-07- 2024		9	1	1	0	0			

Au	Audit Committee Details											
		Wheth	Yes									
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks							
1	1 00020916 Arun Lalchand Non-Executive - Independent Director		Chairperson	01-04-2024								
2	06920906	Sangeeta Singh	Non-Executive - Independent Director	Member	25-11-2020							
3	00059267	25-11-2020										

No	mination and	l remuneration commi	ttee				
	When	ther the Nomination and	Yes				
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks		
1	06920906	Sangeeta Singh	Non-Executive - Independent Director	Chairperson	25-11-2020		
2	2 00204011 Manish Chokhani Non-Executive - Non Independent Director Member				25-11-2020		
3	05208166	Rajeev Vaidya	Non-Executive - Independent Director	Member	25-11-2020		

Sta	ikeholders Ro	elationship Committee					
	V	Whether the Stakeholders	tegular Chairperson	Yes			
Sr	DIN Number	Name of Committee members	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks	
1	05208166 Rajeev Vaidya Non-Executive - Independent Director Chairperson				25-11-2020		
2	00059267	Ravi Vasudeo Goenka	Executive Director	Member	25-11-2020		
3	08239696	Harshvardhan Goenka	Member	25-11-2020			
4	00204011	Manish Chokhani	Member	21-05-2024			

Ri	sk Managemo	ent Committee					
		Whether the Risk M	Regular Chairperson	Yes			
Sr	DIN Number	Name of Committee members	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks	
1	09128266 Rajiv Banavali Non-Executive - Independent Director Chairpers				18-05-2021		
2	03211521	Vijay Ramchandra Ratnaparkhe	Member	26-07-2024			
3	10057058	Rajan Venkatesh	Member	20-04-2023			
4	08239696	Harshvardhan Goenka	Executive Director	Member	25-11-2020		

Co	Corporate Social Responsibility Committee										
	Whethe	er the Corporate Social R	Yes								
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks						
1	00059267	Ravi Vasudeo Goenka	Executive Director	Chairperson	25-11-2020						
2 06920906 Sangeeta Singh Non-Executive - Independent Director			Member	25-11-2020							
3	00059346	6 Rajeev Goenka Non-Executive - Non Independent Director		Member	25-11-2020						

Ot	her Committee	:				
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

	Annexure 1												
Ann	Annexure 1												
III. I	III. Meeting of Board of Directors												
	Disclosure of notes on meeting of board of directors explanatory												
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*					
1	29-10-2024				Yes	10	10	5					
2		22-01-2025	84		Yes	10	10	5					
3		11-03-2025	47		Yes	10	10	5					

	Annexure 1												
IV.	IV. Meeting of Committees												
		Disclos	ure of notes o	n meeting of	committee	s explanatory							
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)			
1	Audit Committee	29-10-2024				Yes	3	3	2	0			
2	Audit Committee	22-01-2025	84			Yes	3	3	2	0			
3	Audit Committee	11-03-2025	47			Yes	3	3	2	0			
4	Stakeholders Relationship Committee	25-10-2024				Yes	4	4	2	0			
5	Stakeholders Relationship Committee	21-01-2025	87			Yes	4	4	2	0			
6	Corporate Social Responsibility Committee	08-10-2024				Yes	3	3	1	0			

	Annexure 1									
IV.	IV. Meeting of Committees									
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Corporate Social Responsibility Committee	26-03-2025	168			Yes	3	3	1	0

	Annexure 1					
V	V. Affirmations					
Sr	Subject	Compliance status (Yes/No)				
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes				
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes				
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes				
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes				
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes				
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes				
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes				
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes				

	Annexure 1				
Sr	Subject	Compliance status			
1	Name of signatory	Aniket Hirpara			
2	Designation	Company Secretary and Compliance Officer			

I. Disclosure on website in terms of LODR Regulation							
Sr							
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address			
	As per regulation 46(2) of the LODR:						
1.1	Details of business	Yes		https://www.laxmi.com/business-segments/			
1.2	Memorandum of Association and Articles of Association	Yes		https://www.laxmi.com/investors/investor-information			
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://www.laxmi.com/investors/investor-information			
2	Terms and conditions of appointment of independent directors	Yes		https://www.laxmi.com/investors/investor-information			
3	Composition of various committees of board of directors	Yes		https://www.laxmi.com/investors-information/board-committees			
ļ	Code of conduct of board of directors and senior management personnel	Yes		https://www.laxmi.com/investors/policies			
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.laxmi.com/investors/policies			
5	Criteria of making payments to non- executive directors	Yes		https://www.laxmi.com/investors/investor-information			
7	Policy on dealing with related party transactions	Yes		https://www.laxmi.com/investors/policies			
3	Policy for determining 'material' subsidiaries	Yes		https://www.laxmi.com/investors/policies			
)	Details of familiarization programmes imparted to independent directors	Yes		https://www.laxmi.com/investors/familiarization-programmes			
0	Email address for grievance redressal and other relevant details	Yes		https://www.laxmi.com/investors-information/investor-contacts			
1	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.laxmi.com/investors-information/investor-contacts			
12	Financial results	Yes		https://www.laxmi.com/investors/financials			
.3	Shareholding pattern	Yes		https://www.laxmi.com/investors/shareholding-pattern			
14	Details of agreements entered into with the media companies and/or their associates	NA					

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)							
	I. Disclosure on website in terms of LODR Regulation						
Sr							
	As per regulation 46(2) of the LODR:						
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	Yes	https://www.laxmi.com/investors/investor- presentation				
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Yes	https://www.laxmi.com/investors/investor- presentation				
16	New name and the old name of the listed entity	NA					
17	Advertisements as per regulation 47 (1)	Yes	https://www.laxmi.com/investors/newspaper-advertisement				
18	Credit rating or revision in credit rating obtained	Yes	https://www.laxmi.com/investors/credit-rating				
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.laxmi.com/investors/subsidiary-financials				
20	Secretarial Compliance Report	Yes	https://www.laxmi.com/investors/secretarial-compliance-report				
21	Materiality Policy as per Regulation 30 (4)	Yes	https://www.laxmi.com/investors/policies				
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	https://www.laxmi.com/investors/policies				
23	Disclosures under regulation 30(8)	Yes	https://www.laxmi.com/investors/investor-information				
24	Statements of deviation(s) or variations(s) as specified in regulation 32	Yes	https://www.laxmi.com/investors/statement-of-deviations				
25	Dividend Distribution policy as per Regulation 43A(1)	Yes	https://www.laxmi.com/investors/policies				
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://www.laxmi.com/investors/annual-return				
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	NA					
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	https://www.laxmi.com/investors/investor-information				
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	https://www.laxmi.com/investors/investor-information				

	Annexure II						
П.	II. Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.			
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes				
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes				
3	Meeting of Board of directors	17(2)	Yes				
4	Quorum of Board meeting	17(2A)	Yes				
5	Review of Compliance Reports	17(3)	Yes				
6	Plans for orderly succession for appointments	17(4)	Yes				
7	Code of Conduct	17(5)	Yes				
8	Fees/compensation	17(6)	Yes				
9	Minimum Information	17(7)	Yes				
10	Compliance Certificate	17(8)	Yes				

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.		
11	Risk Assessment & Management	17(9)	Yes			
12	Performance Evaluation of Independent Directors	17(10)	Yes			
13	Recommendation of Board	17(11)	Yes			
14	Maximum number of Directorships	17A	Yes			
15	Composition of Audit Committee	18(1)	Yes			
16	Meeting of Audit Committee	18(2)	Yes			
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes			
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes			
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes			
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes			

	Annexure II						
II.	Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.			
21	Role of Nomination and Remuneration Committee	19(4)	Yes				
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes				
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes				
24	Role of Stakeholders Relationship Committee	20(4)	Yes				
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes				
26	Meeting of Risk Management Committee	21(3A)	Yes				
27	Quorum of Risk Management Committee meeting	21(3B)	Yes				
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes				
29	Vigil Mechanism	22	Yes				
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes				

	A	nnexure II				
П.	II. Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.		
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes			
32	Approval for material related party transactions	23(4)	Yes			
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes			
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA			
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	NA			
36	Alternate Director to Independent Director	25(1)	NA			
37	Maximum Tenure	25(2)	Yes			
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes			
39	Meeting of independent directors	25(3) & (4)	Yes			
40	Familiarization of independent directors	25(7)	Yes			

	Annexure II						
II.	II. Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.			
41	Declaration from Independent Director	25(8) & (9)	Yes				
42	Directors and Officers insurance	25(10)	Yes				
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes				
44	Memberships in Committees	26(1)	Yes				
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes				
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes				
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	Yes				
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	NA				
	Any other information to be provided - Add Notes						

Annexure II		
1	Name of signatory	Aniket Hirpara
2	Designation	Company Secretary and Compliance Officer

	Annexure II				
III.	II. Affirmations				
Sr	Particulars	Compliance status (Yes/No/NA)			
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes			
	Any other information to be provided				

	Annexure II				
1	Name of signatory	Aniket Hirpara			
2	Designation	Company Secretary and Compliance Officer			

Details of Cyber security incidence				
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter				
Number of cyber security incidence or breaches or loss of data event occurred during the quarter				
Sr.	Date of the event	Brief details of the event		

Signatory Details		
Name of signatory	Aniket Hirpara	
Designation of person	Company Secretary and Compliance Officer	
Place	Mumbai	
Date	28-04-2025	

Investor Grievance Details					
No. of investor complaints pending at the beginning of Quarter	0				
No. of investor complaints received during the Quarter	0				
No. of investor complaints disposed off during the Quarter	0				
No. of investor complaints those remaining unresolved at the end of the Quarter	0				