

**LAXMI ORGANIC INDUSTRIES LTD**

Chandermukhi, Third Floor, Nariman Point, Mumbai 400021, India
T +91 22 49104444 E info@laxmi.com W www.laxmi.com

July 1, 2025

BSE Limited

Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building, P. J. Towers,
Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543277

National Stock Exchange Limited

Exchange Plaza, Bandra Kurla Complex,
Bandra (E),
Mumbai – 400 051
Trading Symbol: LXCHEM

Dear Sir / Madam,

Sub: Intimation of Change in the Senior Leadership Team

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

We wish to inform you about the following changes in the Senior Leadership Team in compliance with the provisions of Regulation 30(4) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

a. Retirement of Mr. Prashant Patil

Mr. Prashant Patil will be retiring from his position as President – Manufacturing effective close of business on July 31, 2025, in line with the Company’s age-based retirement policy. During his tenure, Mr. Patil has played a pivotal role in driving operational excellence and contributing significantly to the growth and success of our organisation. We extend our heartfelt gratitude for his invaluable contributions and dedicated service, and we wish him the very best in his future endeavours.

b. Appointment of Mr. Rajesh Naik

Mr. Rajesh Naik has been appointed as President - Manufacturing, in the category of Senior Management Personnel of the Company w.e.f. August 1, 2025. He will succeed Mr. Prashant Patil and lead the Operations function.

The details as required to be disclosed under the SEBI Listing Regulations, read with SEBI Master Circular dated November 11, 2024, have been provided in **Annexure A** to this letter. Kindly take the above information on record.

This is for your information and records. We kindly request you to take the above on record.

Thanking you,

For **Laxmi Organic Industries Limited**

Aniket Hirpara

Company Secretary and Compliance Officer



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Annexure A

The details as required under Regulation 30 of Listing Regulations

A. Retirement of Mr. Prashant Patil

Particulars	Remarks
1. Reason for Change in Senior Management	Retirement
2. Date of Cessation	With effect from July 31, 2025 (From closure of business hours)
3. Brief profile (in case of Appointment)	Not Applicable
4. Disclosure of relationship (in case of Appointment)	Not Applicable
5. Letter of Resignation along with detailed reason for resignation	Not Applicable

B. Appointment of Mr. Rajesh Naik

Particulars	Remarks
1. Reason for Change in Senior Management	Appointment of Mr. Rajesh Naik , as President - Manufacturing , in the category of Senior Management Personnel of the Company w.e.f. August 1, 2025
2. Date of Appointment & Terms of Appointment	Date of Appointment: With effect from August 1, 2025 Terms of Appointment: Full-time employment
3. Brief profile (in case of Appointment)	<p>Rajesh will lead manufacturing excellence across all sites, emphasizing safety, quality, regulatory compliance, and operational efficiency. He will drive long-term strategies, continuous improvement initiatives through Lean practices, and the integration of advanced technologies to enhance product quality.</p> <p>Rajesh holds a B.Tech. in Chemical Engineering from MS University of Baroda and a Postgraduate Diploma in Financial Management from IGNOU. With an illustrious career spanning over 30 years, he has held leadership roles in esteemed organizations such as Asian Paints, E.I. DuPont India Pvt. Ltd., and EICL Limited. During his decade-long tenure at BASF India Limited, Rajesh held Line Management responsibility for India Operations, successfully commissioning 12 plants and earning multiple global accolades in EHS and Operational Excellence. He later served as Director – Regional Operations, Asia Pacific (excluding Greater China), and most recently as Director – Strategic Projects before joining us.</p>
4. Disclosure of relationship (in case of Appointment)	Not Applicable