

**LAXMI ORGANIC INDUSTRIES LTD**

Chandermukhi, Third Floor, Nariman Point, Mumbai 400021, India
T +91 22 49104444 E info@laxmi.com W www.laxmi.com

July 1, 2025

BSE Limited

Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building, P. J. Towers,
Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543277

National Stock Exchange Limited

Exchange Plaza, Bandra Kurla Complex,
Bandra (E),
Mumbai – 400 051
Trading Symbol: LXCHEM

Dear Sir / Madam,

Sub: Intimation of Appointment of Senior Management Personnel of the Company**Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby notify that **Dr. Keshav Ruthiya**, has been appointed as **Chief Procurement Officer**, in the category of Senior Management Personnel of the Company w.e.f. **August 1, 2025**.

The details as required to be disclosed under the SEBI Listing Regulations read with SEBI Master Circular dated November 11, 2024 have been provided in **Annexure A** to this letter. Kindly take the above information on record.

This is for your information and records. We request you to take the above on record.

Thanking you,

For **Laxmi Organic Industries Limited**

Aniket Hirpara

Company Secretary and Compliance Officer

Encl: As above

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Particulars	Remarks
1. Name	Dr. Keshav Ruthiya
2. Reason for Change in Senior Management	Appointment of Dr. Keshav Ruthiya , as Chief Procurement Officer , in the category of Senior Management Personnel of the Company w.e.f. August 1, 2025 .
3. Date of Appointment & Terms of Appointment	Date of Appointment: With effect from August 1, 2025 Terms of Appointment: Full-time employment
4. Brief profile (in case of Appointment)	<p>Keshav will lead the development and execution of a comprehensive procurement strategy that aligns with our Business Strategy focusing on cost efficiency, quality excellence, and adherence to global standards. He will oversee the creation and implementation of multi-year category roadmaps, and a strong pipeline of sourcing initiatives aimed at driving long-term value. Additionally, Keshav will concentrate on establishing and maintaining a high-performing supplier base—both domestically and internationally—to support our expanding business with optimized costs and superior products.</p> <p>Keshav holds a B.Tech. in Chemical Engineering from the Institute of Chemical Technology (ICT) and a Ph.D. in Chemical Engineering from Eindhoven University of Technology (TU/e), The Netherlands. He has served as a Research Scholar with the Reaction Engineering Group at Washington University in St. Louis, USA. Keshav brings with him an impressive two-decade career at BASF, where he held several strategic roles across different regions. Most recently, he served as Director – Strategy & Marketing Petrochemicals, Asia Pacific, based in Hong Kong.</p>
5. Disclosure of relationship (in case of Appointment)	Not Applicable